



BRUNSWICK COUNTY EMPLOYEE EDITION

Your Resource for Recent Happenings

Employee Newsletter
2011 Series, July Issue

A Message From Our County Manager, Marty Lawing:

Most people are very concerned about the economy and the slow rate of recovery in this country that is impacted by many variables, including the actions of our nation's leaders and even the financial crisis that other countries are experiencing. It has been a long road and it is anyone's guess as to when things will improve. The economy continues to take its toll on Brunswick County but we still have some good things happening.

As the summer of 2011 draws to a close, it appears that the tourism activity has been significantly better than the last two summers. This is great for local merchants and will hopefully boost the sales tax revenue that the county and schools rely on for operating and capital budgets. The Chambers and the Tourism Development Authority do an excellent job of promoting Brunswick County and county departments and our municipal counterparts do an excellent job of providing services once they are here from public safety to water and wastewater services. The county's daily water production peaked near 25 million gallons earlier this summer.

It is always a good feeling when county employees and leaders are recognized for their accomplishments. Recently, County Commission Chairman William Sue was awarded the prestigious Order of the Longleaf Pine, one of the highest honors recognized by the Governor of the State of North Carolina for individuals who have a proven record of extraordinary service and contributions to their community. Jeff Brown of the Operation Services Department has received one of the 2011 North Carolina Association of County Commissioners Employee Productivity Awards for his efforts to participate in the national review process of the proposed Environmental Protection Agency's new NPDES permitting regulations related to mosquito control. The proposed regulations would have resulted in the elimination of most mosquito control programs. Jeff's input on the impact of the proposed rules helped the EPA develop a workable NPDES solution for all mosquito programs regardless of size across the county. Because Jeff's efforts will allow most mosquito programs in North Carolina to continue to operate and result in future cost savings, a group of county officials from North Carolina ranked Jeff Brown's application as one of the top ten productivity award applications for 2011. Jeff will be recognized at the NCACC Annual Conference in Concord on August 19th. Congratulations to Jeff Brown and his Supervisor Rick Hickman and Operation Services Director Stephanie Lewis for taking the initiative to submit the application for the NCACC Productivity Award.

There is also good news to report on the emergency communications front. In January the Board of Commissioners approved the funding for the County to transition to the State of North Carolina radio system called VIPER or Voice Interoperability Plan for Emergency Responders with the goal of improving the reliability and quality of communications for the public safety agencies in the County. Thanks to the efforts of Emergency Services Director Anthony Marzano and Deputy Director for Emergency Communications Tom Rogers the implementation of the system is well underway with very positive feedback being received from the initial users of the system.

I will close by sharing some insight gained recently from a conversation with an industrial prospect interested in Brunswick County. The prospect indicated that their business continues to be very profitable while others in their particular business sector have struggled. When asked about their recipe for success he listed three factors. First, the company maintains a very lean workforce. Secondly, they stretch their resources more than their competitors and lastly they try to instill an attitude of giving among their employees as opposed to an attitude of taking.

Enjoy the remainder of your summer!

► Inside this issue:

Message from County Manager	1
LivingWell Extends Clinic to Eligible Spouses and Dependents	2
David Stanley New Health Director	2
Increase in LivingWell Clinic Hours	2
Weight Management Program	2
Open Enrollment Prize Winners	2
Spotlight on Employees	3
Special Achievements	4

Brunswick County MISSION STATEMENT

The government of Brunswick County, North Carolina exists to promote and sustain a superior quality of life. In partnership with our communities, we pledge to deliver cost effective services in a personal, respectful and innovative manner, to our residents and visitors alike.

VISION STATEMENT

To provide essential services to support the development of a sustainable and prosperous community with limited bureaucratic intrusion.

CORE VALUES

- Accountability*
- Customer Service/Trust*
- Dignity/Respect*
- Diversity*
- Environment*
- Integrity is Paramount*
- Professionalism*
- Safety*
- Stewardship of Public Resources*
- Teamwork*

LIVINGWELL CLINIC EXTENDED TO ELIGIBLE SPOUSES AND DEPENDENTS

Based on employee feedback, we are excited to inform you that for employees participating in the Wellness Program, Brunswick County would like to extend utilization of the LivingWell Clinic to their spouses and children, ages 15 years and older, who are covered under our Brunswick County health insurance plan. Spouses and Children using the LivingWell Clinic will not have co-pays or deductibles for appointments with the clinic nurse practitioner nor any fees for lab work just like participating employees!

Any eligible, interested spouse and/or children must have a Personal Health Evaluation (PHE, formerly known as HRA – health risk assessment) performed prior to usage of the clinic. Children, ages 15 to 17, are not required to have the blood work associated with a PHE but will still need to complete the other screenings and survey. Children who are age 18 or older will need to have a full PHE to use the clinic. The required Personal Health Evaluation (PHE) paperwork can be found on the Brunswick County intranet under Departments /Human Resources/Wellness / LivingWell, <http://intranet.brunesco.net/Departments/HumanResources/Wellness/WellnessLivingWell.aspx>

As with employees, the private medical information for those participating is not shared with anyone in Brunswick County Government. The participant will need to give LivingWell permission to even share any results with their private medical provider.

If someone does not have a computer, packets will be provided at the clinic. Please arrive at least 10 minutes before the scheduled time to complete the required paperwork. If your spouse or children prefer, they can have their private medical provider perform their PHE. The participant can mail the results, on the medical provider's letter head, along with the other required documents to LivingWell. Private providers will charge co-pays and / or deductibles which you will be responsible to pay. Please make sure that the medical provider, your spouse and / or child complete all the necessary screenings and forms required for the PHE. Once LivingWell receives their PHE information, then they will be eligible to use the clinic.

The LivingWell Clinic increased their hours effective Tuesday, July 5th, 2011.

The hours will be as follows:

Monday: 7:30 am to 4:30 pm
Tuesday: 7:30 am to 4:30 pm
Wednesday: 7:30 am to 12:30 pm
Thursday: 7:30 am to 4:30 pm
Friday: 7:30 am to 1:00 pm

Please call **866-959-9355** to schedule your appointment with Diane Doherty, your LivingWell Nurse Practitioner.

WOMEN'S WEIGHT MANAGEMENT STARTING IN SEPTEMBER!

Women's Weight Management class is a 12 week program for women ages 18-64 with a BMI of +27 and who desire to lose weight. Class starts on September 15 and runs through December 8.

Class is held from 5:30-7:30pm on Thursdays, with no class being held on Nov. 24. All classes will be held at the Government Complex in Bolivia, NC.

Pre-registration is required.

Fee: \$65/per person

DAVID STANLEY APPOINTED NEW COUNTY HEALTH DIRECTOR



The Brunswick County Board of Health selected David Stanley, as the Health Director to replace Don Yousey who retired in July after 14 years of service. Mr. Stanley currently served as the Environmental Health Director and has worked at the health department for the last 15 years.

Mr. Stanley originates from Bolivia and is a graduate of South Brunswick High and holds a B.A. in Environmental Studies from UNC-Wilmington. He received a

Master's in Public Health from UNC-Chapel Hill in 2002.

At the recent Board of Health meeting, Mr. Stanley thanked Mr. Yousey for the support he has received from him throughout the years and noted how when he came to work here back in 1996 he had never thought that one day he would be leading the agency. He spoke of the great improvements he has seen in the Health Department over the years and how he hoped to carry on that trend. Mr. Stanley's official start date is June 27, 2011

During the recent **Benefits Open Enrollment meetings**, employees that attended the overview sessions in the Commissioner Chambers got to put their names in a drawing for two prizes provided by the Local Government Federal Credit Union. The winners are as follows:

Deanna Hill in the Department of Social Services won the great Tote bag!

Violet Pearson in the Board of Elections won the awesome Camp / Beach Chair!

Congratulations to both of our winners. This just goes to show you can get rewarded for attending voluntary meetings!

SPOTLIGHT ON EMPLOYEES!

During the last couple of months there have been several special Milestone Service Anniversaries. They are commended for their continuous service and loyalty to Brunswick County. What a special Achievement!

- James Carter, Operation Services—30 Years
- Bruce Mitchell, Operation Services—25 Years
- Gregory White, Parks & Rec, - 25 Years
- Ouida Lori Hewett, Parks & Rec.—25 Years
- Estelle Joyner, Operation Service—20 Years
- Gloria Ashley, DssAdministration—20 Years
- Bryan Hollis, Operation Services —20 Years
- Mary Varnam, Food Services—20 Years
- Andrea White, Administration—20 Years
- Gary McDonald, Environmental Heath—20 Years
- Lucretia Merrick, DSS Administration—20 Years
- Huey Marshall, Legal—15 Years
- Chuckie Thompson, Parks & Rec.—15 Years
- Vicki Grissett, Tax Administration—15 Years
- Samuel Price, Operation Services—15 Years
- Timothy Clemmons, Sheriff's Dept.—15 Years
- David Stanley III, Environmental Health—15 Years
- Jeremy Wall, Sheriff's Dept.—10 Years
- Maria Porter, Community Alt. Program—10 Years
- Patricia Plante, DSS Administration—10 Years
- Jackie Hogan, LCFWSA—10 Years
- Jennifer Miller, Family Health—10 Years
- Jacqueline Savage, EMS—10 Years
- Anita Hartsell, Veteran Services—10 Years
- Deborah Cook, School Resource Officers—10 Years
- Adrian Branch, Public Housing Admin.—10 Years
- Donna Fulford, Building Inspections—10 Years
- Kirby Whitley, Water Administration—10 Years
- Debra Bryant, Tax Administration—10 Years
- Tamara Galey, Tax Administration—10 Years
- Robert Hollyfield II, EMS—5 Years
- Thomas Fuller, EMS—5 Years
- John Conway, Water Customer Service —5 Years
- Geraldine Barnes, DSS Administration—5 Years
- Brian Medlin, Sheriff's Dept. —5 Years
- Ernest Long, Sheriff's Dept.—5 Years
- Contina Bryant, Family Health—5 Years
- John Nichols, Water Administration—5 Years
- Nicole Smithers, DSS Administration—5 Years
- Joshua Smith, Emergency Management—5 Years
- Yvette Glenn, Finance—5 Years
- Nathan Phillips, Library—5 Years
- Preston Nowell, Sheriff's Dept.—5 Years
- Kenneth Perry, Revenue Collections—5 Years
- Maggie Ross, Register of Deeds—5 Years
- Jane Rabon, Tax Administration—5 Years
- Jeannie Triplett, Tax Administration—5 Years
- June West, Tax Administration—5 Years
- Ronald Smith, Tax Administration—5 Years
- Theresa Thorn, Title III Home Care—5 Years
- Tina Edwards, School Resource Officers—5 Years
- Aaron Perkins, Parks & Rec. —5 Years
- Melissa Evans, Tax Administration—5 Years
- Marc Pages, Planning—5 Years
- George Worley, NE Regional Wastewater Plant —5 Years
- Richard Brown, Detention Center—5 Years
- Cynthia Shumate, Tax Administration—5 Years
- Kevin Gilooly, Tax Administration—5 Years
- Nick Jarman, EMS—5 Years
- Paul Collis-Miller, Tax Administration—5 Years
- Tommy Babson, Operation Services—5 Years
- Larry White, Water Field Operations—5 Years
- Margaret Beacham, Sheriff's Dept.—5 Years
- Oliver Greiner, Water Field Operations—5 Years
- Thomas Davis, Tax Administration—5 Years
- Duane Galloway, Sheriff's Dept.—5 Years
- Ricky Smith, Sheriff's Dept.—5 Years

During the last couple of months there have been some New Employees to join Brunswick County. We welcome them and look forward to working together to provide superior customer service to our citizens!

- ◆ Helen Bowens in the Detention Center on April 4, 2011
- ◆ Richard Brower in Utilities on April 11, 2011
- ◆ Patricia Connelly in DSS on April 11, 2011
- ◆ Damien Gunnell in the Detention Center on May 2, 2011
- ◆ Kyle Jones in the Sheriff's Dept on May 16, 2011
- ◆ Darnel Brooks in Utilities on May 16, 2011
- ◆ Heather Hall in the Library on June 21, 2011
- ◆ Jeremy Baker in Solid Waste on June 29, 2011
- ◆ Leslie Lewis in Utilities on July 1, 2011
- ◆ Jacob Scott in the Detention Center on July 11, 2011
- ◆ Nancy Day in Administration on July 18, 2011
- ◆ Jaime Miers in Family Health on July 18, 2011
- ◆ Charles Braun in Utilities on July 18, 2011
- ◆ Bryan Batton in Legal on July 18, 2011
- ◆ Drake Phelps in the Detention Center on July 25, 2011
- ◆ Bernard Schipano in EMS on July 25, 2011
- ◆ Glen Hartung in Veteran Services on August 1, 2011

Brunswick County appreciates all the hard work that the following people have contributed and will miss them in Retirement!!

- ◆ Rebecca Ring in DSS Retired May 2011
- ◆ Fred Mintz in Utilities Retired June 2011
- ◆ Timothy Carter in Operations Retired July 2011
- ◆ Glenda Harper in DSS Retired July 2011
- ◆ Robert Johnson in Utilities Retired July 2011
- ◆ William Lewis in Operations Retired July 2011
- ◆ Donald Yousey in the Health Dept Retired August 2011
- ◆ Hubert Reaves in the Health Dept Retired July 2011
- ◆ Pamela Evans in DSS Retired on August 2011
- ◆ Jack Garrison in Veteran Services Retired August 2011

SPECIAL ACHIEVEMENTS!

EMPLOYEES GIVE BACK!

Jeans for Genes— June 8th - Cystic Fibrosis \$400.00 was raised

Brunswick County Lockup/Dressed Down for Muscular Dystrophy May 19th \$1,300 raised by Debby Gore - \$24,934 in total was raised during the Brunswick County Lockup

Blue Line Blood Drive— June 29th - The American Red Cross declared an emergency need for blood. 53 units of blood were collected at the Blue Line Blood Drive. Television Stations came and filmed the blood drive. All donors received an American Red Cross Stainless Steel Mug.

Special Olympics Bike Run—On June 18th 2011- The run was sponsored by the Brunswick County Sheriffs' Office. The run was organized up by Sgt. Eddrena McAfee's shift in the Detention Center. We also had participation from our Sheriff's Office Volunteer Program other detention and Sheriff's office employees. The bike run turned out to be a great success.

Registration was at Beach House Harley Davidson. The 1st stop was at Wild Life Outpost Along the Waccamaw River, 2nd stop The Calabash Creamery, 3rd stop was Lowes Foods at Ocean Isle Beach. The run ended at Inlet View, Shallotte Point. We provided lunch for everyone that participated with food donations from Brad Babson, Randy's Meat Center, McDaniel Commissary Company, Sky Mart and Inlet View. Althea Scoggins with Department Of Social Services provided dessert for all.

After it was all said and done we had 40 bikes to register. 7 of which were county employees. Along with registration fees, t-shirt sales and public donations we raised \$1961.83. Last year with all our fund raising efforts we raised in excess of \$10,000. Our goal for this year is \$12,000. We are currently at approximately \$7500. If anyone would like to make donations please contact Sgt. Eddrena McAfee or Capt. Jane Evans at 253-2760.

The staff of the Brunswick County Health Department recently selected Susan Ward as Employee of the Quarter for April - June, 2011.



Ms. Ward is a Clinic Medical Records and Registration Processing Assistant. She has worked at the Health Department for 12 years. Pictured is Susan Ward accepting a plaque from Phil Tripp, Chair of the Board of Health.

Operation Services' Employee of the Quarter for April through June 2011 is William Lewis.

Employee of the Year awards for Operation Services are as follows:

Barry Harrison - Service Center Division
Buddy Sellers - Construction & Grounds Division
Jeff Brown - Administrative Division
Cynthia Gile - Housekeeping Division
Tim Carter - Solid Waste Division
Kevin Somersett - Building Maintenance Division

Wellness in the Works Program

WELLNESS IN THE WORKS, *through LiveFit Cape Fear* Winners!!!

The recent Wellness competition that was held from May 2nd through July 8th was a great success. Congratulations to the employees that participated and earned points to win in the various categories in the competition. You get rewarded with improved health and prizes!

Steve Stone in Administration had the most points earned overall
Christopher Casselman in the Sheriff's Dept. had the most points earned for losing weight
Gina McLeod in MIS had the most points earned for activities tracked
Steve Stone in Administration had the most points earned for fruit and vegetable intake

Team "Odd Man Out" which included Ruthie McHugh, Jim Pryor, Chrystal Haselden and Tanya Jackson of Parks & Rec. won overall for the most points!!!

