

Compliance Corner NATIONAL

The final rule from the Federal Motor Carrier Administration requires all states to begin placing each interstate CDL driver's medical qualification status into the national commercial driver's license (CDL) database. The medical card/CDL merger rule is going into effect officially on January 30, 2014, but state police are already checking to see if drivers are complying with and registering their DOT physical cards with their state agencies. More information and additional training will be available to employees required to carry a CDL after the first of the year.

STATE

Quick Clearance Law

The "Quick Clearance" law centers on getting vehicles out of the roadway. It states that if law enforcement and NCDOT agree that a vehicle and its cargo pose a safety concern, they can move it by any means necessary without facing any liability

Right Turn on Red

Right turns at a traffic signal with a red light are permitted after a complete stop, unless otherwise posted. Left turns on red are not permitted.

LOCAL

The Brunswick County Landfill will accept Christmas Trees for recycling free of charge from December 26th through the month of January. Christmas trees may also be taken to convenience sites to be recycled for a fee of \$5.00.



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For Safety's Sake...The 12 Days of Holiday Safety

Taken from UL Labs www.safetyathome.com.

Here are a few simple things you can do to keep a tradition of safety in your family:

- Day 1:** Talk within your family about safety. Teach the children not to touch lights, cords or decorations.
- Day 2:** Read an article on www.safetyathome.com on ladder safety before you hang decorations.
- Day 3:** Examine your lights for wear – kids can help point out unlit bulbs, but they shouldn't handle the strands.
- Day 4:** If you have a real tree, set a family tree-watering plan and let your kids participate.
- Day 5:** Check your holiday decorations to make sure that they are not a choking hazard.
- Day 6:** Turn pot handles inward when cooking to avoid being grabbed by kids.
- Day 7:** Review your fire escape plan. Did your holiday decorations block any essential exits?
- Day 8:** Teach your kids to practice safety and demonstrate to them its importance in everyday life.
- Day 9:** Use extra caution if you are using candles and matches during the holidays.
- Day 10:** Test your smoke alarm. Need new batteries? Replace them.
- Day 11:** Recycle wrapping paper into cards or tags and use again.
- Day 12:** Recycle your tree ...call 253-2515.

EMPLOYEE INJURY OVERVIEW

<u>Calendar Year</u>	<u># of Employee Injury Reports</u>	<u>Cost of Injuries</u>
2012 (11 mths)	66	\$ 103,003.00
2011 (11 mths)	61	\$ 127,232.00

BC Employee Most Frequent Type of Injury - 2 Yrs

<u>2012</u>	<u>Injury Type</u>	<u># Of Claims</u>	<u>Total Losses</u>	<u>Average Cost</u>
	STRAIN	15	\$ 35,526.00	\$ 2,368.40
	CONTUSION	12	\$ 9,020.00	\$ 751.67
	SPRAIN	9	\$ 7,865.00	\$ 873.89
<u>2011</u>	<u>Injury Type</u>	<u># Of Claims</u>	<u>Total Losses</u>	<u>Average Cost</u>
	STRAIN	13	\$ 63,798.00	\$ 4,907.54
	SPRAIN	10	\$ 6,228.00	\$ 622.80
	LACERATION	11	\$ 5,127.00	\$ 466.09



SAFE TRACK

This section is geared toward information shared such as tips, slogans, trivia and ideas to keep us fast tracked to safety. Send in your expert advice, opinions or your own near miss experience to safetyreviewboard@brunscoco.net.

Many thanks to our readers for participating in trivia and sending in notes or pictures to share with our workforce.

SAFETY FOR EMPLOYEES ALWAYS

BEHAVIOR
BRUNSWICK
EQUIPMENT
JOB
OCCUPATION
PERFORMANCE
PERSONAL
PROTECTION
SAFETY
SKILLSET
TOOL
WORK

R	P	Q	J	F	N	B	Y	H	R	S	P	J	O	B
X	C	T	Y	W	O	E	Q	T	B	L	F	I	L	I
S	R	B	R	L	I	Q	Q	Y	E	X	H	P	L	N
E	T	Q	X	S	T	V	K	U	P	F	K	T	O	N
J	C	D	S	S	C	C	I	E	I	R	A	I	O	J
H	B	N	W	X	E	H	R	U	O	P	T	S	T	T
E	E	X	A	Z	T	S	I	W	Z	A	M	Y	Q	F
E	H	F	O	M	O	R	J	G	P	Z	W	E	S	T
D	A	X	J	N	R	Q	A	U	N	S	A	Q	N	U
W	V	A	A	A	P	O	C	J	F	F	G	S	N	T
S	I	L	O	L	L	C	F	V	Z	F	N	W	J	V
M	O	S	V	R	O	O	T	R	B	B	E	V	I	Y
B	R	U	N	S	W	I	C	K	E	T	R	H	W	Y
T	E	S	L	L	I	K	S	L	H	P	F	Y	M	B
P	G	O	E	O	L	Z	J	R	G	K	Q	M	F	N

Employee Christmas Luncheon

Thursday, Dec. 20th at the Walking Trail

11:30 a.m. & 1:00 p.m.

Hope to see you there!

Off The Wall ...Training for your next safety meeting

Post this on the wall for everyone to see



Take Away Tips...Job Hazard Analysis

Since December's training topic is a review of the year's safety topics and plant safety, it seems a Job hazard analysis (JHA) is in order. Below are the five basic steps to a JHA that can be used for all occupations across Brunswick County. All these steps are important, which means no step can be skipped if you want effective and reliable results.

Step 1: Watch the work being done. Evaluate all aspects of the job task, even those performed infrequently. Observe more than one employee. Observe more than one shift. Take enough time to fully understand what the worker is actually doing.

Step 2: Break the job down into parts. Most tasks involve a sequence of discrete steps. But don't go overboard. If you break a job down into too many minute parts, the JHA will be too complex and hard to work with. Simplify. Rule of thumb: limit the number of components to 10 or less.

Step 3: Describe hazards in each step. Once the components have been identified, then the hazards for each must be identified and described. Consider physical hazards, environmental conditions, ergonomic hazards, etc

Step 4: Identify the desired control measures for each hazard. Controls may include procedures, practices, protective equipment, etc. Remember that the hierarchy of controls is (1) engineering controls, (2) administrative controls, and (3) PPE. Note that PPE is the *last* choice in controlling hazards. Often, we tend to jump at PPE as the *first* choice. Always exhaust the possibility of engineering and administrative controls before even considering PPE.

Step 5: Document the JHA. No job is finished until the paperwork is completed.

FYI... [Hazard Exposure and Risk Assessment Matrix](#) on Department of Labor website.

MSDS Training

OSHA's decision to follow an industrial uniform system for standardizing Material Safety Data Sheets (MSDS) and labeling products will begin taking shape. The new labeling will require training for all County employees by December 13, 2013.

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Operation Services' common work challenges involve cutting, sawing, drilling, and crushing of concrete, brick, block, rock, and stone products as well as operations using sand products.

Try out this new site for creating a work plan for construction. www.silica-safe.org

A Safety Tip brought to you by your Safety Review Board.

BRUNSWICK COUNTY SAFETY TRAINING CALENDAR

Month	Level I	Level II	Contact Person	Contact #
	<u>All Departments</u>	<u>Occupation Specific</u>		
January	Accident Prevention / Reporting	Accident Prevention / Reporting	Eileen Gardner	253.2078
February	Hazard Communication	Chemical Safety/SPCC	Fred Michael	253.2298
March	Office Safety	Material Handling Working Walking Surfaces	Debbie Isenhour Lee Curry	253.2644 253.2120
April	Driver Training Forklift Training	Driver Training Forklift Training	Eileen Gardner Bryan Hollis	253. 2078 253. 2509
May	Evacuation & Fire Safety	Evacuation & Fire Safety	John Winders	253.2572
June	Bloodborne Pathogens	Bloodborne Pathogens	Fred Michael	253.2298
July	Personal Protective Equipment Ergonomics	Personal Protective Equipment Respiratory- SCBA Fit Test/Hearing	Ron Worthington Eileen Gardner	612.2079 253.2078
August	Equipment Safety	Hazard Communications/ Lab Safety	Fred Michael	253.2298
September	Hand Tool Safety	Confined Spaces Machine Guarding	Ronald Moore Bryan Hollis	253.2680 253.2509
October	Flammables & Combustibles	Flammables and Combustibles	John Winders	253.2572
November	Electrical Safety	LOTO	Eileen Gardner	253.2078
December	Safety Review	Plant Safety Review	All Members	

Additional safety training is provided at the request of the department head. Driver training can be done throughout the year at employee orientation. Email safetyreviewboard@brunscoco.net for more information.