



Risk Management

Phone: 910.253.2078 / Fax: 910.253.2022

Email: risk@brunswickcountync.gov

Location: **David R. Sandifer Administration Building**
30 Government Center Drive NE, Bolivia, NC 28422

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), Brunswick County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Brunswick County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: Brunswick County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Brunswick County's programs, services, and activities, including communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Brunswick County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Brunswick County offices, where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Brunswick County, should contact the office of the ADA Coordinator as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require Brunswick County to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Brunswick County is not accessible to persons with disabilities should be directed to the ADA Coordinator.

Brunswick County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

ADA Coordinator
Brunswick County Manager's Office
PO Box 249
30 Government Center Drive NE
Bolivia, NC 28422
risk@brunswickcountync.gov
910-253-2016